

**DECLARATION AND POWER OF ATTORNEY
FOR PATENT APPLICATION**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

Universal Work Holder Arrangement

the specification of which:

CHECK ONE

☒ (X) is attached hereto

☐ () was filed on:

Application Serial Number:

Preliminary Amendment filed on _____ (if applicable).

☐ () was filed as PCT International Application

Number:

Filed :

and was amended under PCT Article 19 _____ (if applicable).

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application on which priority is claimed:

**DECLARATION AND POWER-OF-ATTORNEY
FOR PATENT APPLICATION**

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PRIOR FOREIGN APPLICATION(S)

PRIORITY CLAIMED

Country	Application No.	Filed

Issued	Yes	No

Country	Application No.	Filed

Issued	Yes	No

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) or PCT international application(s) designating the United States of America that is/are listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application(s) in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose the material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application(s) and the national or PCT international filing date of this application:

PRIOR U.S. APPLICATIONS:

APPLICATION SERIAL NO.

DATE OF FILING

STATUS

/

/

PCT APPLICATIONS DESIGNATING THE U.S.:

PCT APPN. NO.

PCT FILING DATE

US SERIAL NO.

STATUS

/

/

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Title 18 of the United States Code §1001, and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

DECLARATION AND POWER-OF-ATTORNEY FOR PATENT APPLICATION

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As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith (list name and registration number):

Marjorie G. Basile, Reg. No. 28,181
Richard A. Gaffin, Reg. No. 28,949
Raphael A. Monsanto, Reg. No. 28,448
Benita J. Rohm, Reg. No. 28,664

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Detroit, MI 48226-4415

DIRECT TELEPHONE CALLS TO:

Raphael A. Monsanto, Esq.
(313) 496-7676

Full name of sole or first inventor: Richard E. Hurst

Inventor's Signature: Richard E. Hurst Date: 6/22/98

Residence: Troy, Michigan

Citizenship: U.S.A.

Post Office Address: c/o Erie Automation Company, 14001 E. 14 Mile Road, Troy, MI 48084

Full name of joint or second inventor: Mark A. Crongeyer^{MAC}

Inventor's Signature: Mark A. Crongeyer Date: 6-22-98

Residence: Troy, Michigan

Citizenship: U.S.A

Post Office Address:

Full name of joint or third inventor:

Inventor's Signature: _____ Date: _____

Residence:

Citizenship:

Post Office Address:
[m]ls:mas

**VERIFIED STATEMENT (DECLARATION) CLAIMING SMALL ENTITY STATUS
(37 CFR §1.9(f) and §1.27(b)) - INDEPENDENT INVENTOR**

As a below named inventor, I hereby declare that I qualify as an independent inventor as defined in 37 CFR §1.9(c) for purposes of paying reduced fees under §41(a) and (b) of Title 35, United States Code, to the Patent and Trademark Office with regard to the invention entitled

Universal Work Holder Arrangement

as described in

☒ (X) the specification filed herewith

☐ () application Serial No.:

Filed:

☐ () Patent No. _____

Issued _____

I have not assigned, granted, conveyed or licensed and am under no obligation under contract or law to assign, grant, convey or license, any rights in the invention to any person who could not be classified as an independent inventor under 37 CFR §1.9(c) if that person had made the invention, or to any concern which would not qualify as a small business concern under 37 CFR §1.9(d) or a nonprofit organization under 37 CFR §1.9(e).

Each person, concern or organization to which I have assigned, granted, conveyed, or licensed or am under an obligation under contract or law to assign, grant, convey, or license any rights in the invention is listed below:

☐ () no such person, concern, or organization

☒ (X) persons, concerns or organizations listed below*

***NOTE:** Separate verified statements are required from each named person, concern or organization having rights to the invention averring to their status as small entities. (37 CFR §1.27)

FULL NAME: Eric Automation Company
ADDRESS: 14001 E. 14 Mile Road
Troy, MI 48084

☐ () Individual
☒ (X) Small Business Concern
☐ () Non-Profit Organization

FULL NAME: _____
ADDRESS: _____

☐ () Individual
☐ () Small Business Concern
☐ () Non-Profit Organization

Verified Statement - Independent Inventor

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I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR §1.28(b))

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under §1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.

Richard E. Hurst

SIGNATURE

6/22/98

DATE

Mark A. Crongever^{MAC}

SIGNATURE

6-22-98

DATE

fmls.mee

**VERIFIED STATEMENT (DECLARATION) CLAIMING SMALL ENTITY STATUS
(37 CFR §1.9(f) and §1.27(c) - SMALL BUSINESS CONCERN**

I hereby declare that I am an official of the small business concern empowered to act on behalf of the concern identified below:

NAME OF CONCERN: Erle Automation Company
ADDRESS OF CONCERN: 14001 E. 14 Mile Road
Troy, MI 48064

I hereby declare that the above-identified small business concern qualifies as a small business concern as defined in 13 CFR §121.3-18, and reproduced in 37 CFR §1.9(d), for purposes of paying reduced fees under §41(a) and (b) of Title 35, United States Code, in that the number of employees of the concern, including those of its affiliates, does not exceed 500 persons. For purposes of this statement, (1) the number of employees of the business concern is the average over the previous fiscal year of the concern of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and (2) concerns are affiliates of each other when either, directly or indirectly, one concern controls or has the power to control the other, or a third party or parties controls or has the power to control both.

I hereby declare that rights under contract of law have been conveyed to the remain with the small business concern identified above with regard to the invention, entitled

Universal Work Holder Arrangement

by inventor(s) Richard E. Hurst and Mark A. Crongeyor described in

(X) the specification filed herewith

() application Serial No.:

Filed:

() Patent No.:

Issued:

If the rights held by the above-identified small business concern are not exclusive, each individual, concern or organization having rights to the invention is listed below* and no rights to the invention are held by any person, other than the inventor, who could not qualify as a small business concern under 37 CFR §1.9(d) or by any concern which would not qualify as a small business concern under 37 CFR §1.9(d) or a nonprofit organization under 37 CFR §1.9(e). *NOTE: Separate verified statements are required from each named person, concern or organization having rights to the invention averring to their status as small entities. (37 CFR §1.27)

NAME:

ADDRESS:

(X) Individual

() Small Business Concern

() Nonprofit Organization

NAME:

ADDRESS:

(X) Individual

() Small Business Concern

() Nonprofit Organization

Verified Statement - Small Business Concern

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I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR §1.28(b))

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under §1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application, any patent issuing thereon, or any patent to which this verified statement is directed.

NAME OF PERSON SIGNING : Richard E. Hurst
 TITLE IN ORGANIZATION : General Manager
 ADDRESS OF PERSON SIGNING: Erle Automation Company
 14001 E. 14 Mile Road
 Troy, MI 48064

SIGNATURE: Richard E. Hurst DATE: 6/22/98

File me

6/22/98 13:55 No.007 P.09